



Pre-Employment Authorization for Grand Rapids Transport

The following document contains the legal notifications for consent of a DOT Pre-Employment Drug Test, and the consent for Grand Rapids Transport to pull job specific reports such as an MVR, DAC, Pre-Employment Forms or similar reports regarding your previous employment and driving history.

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

In accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations. In addition, a request for information from previous employers pursuant to 49 CFR 391.23 (d)(e) and 49 CFR 40.25:

I hereby authorize information from my Previous Employers, Motor Vehicle Record (MVR), and Department of Transportation regulated drug and alcohol testing records {in accordance with 49 CFR 40.25} and other information {in accordance with 391.23(d)(e) including but not limited to accident information specified in 390.15(b)(1)(2)}. Reports that

DAC SERVICES

In connection with my application for employment (including contract for services) with Grand Rapids Transport, I understand that a consumer report which may contain public record information is being requested from DAC Services. This report may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, etc. I further understand that such report may contain public record information concerning my driving record, worker's compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records; as well as information from DAC concerning previous driving record requests made by others from such state agencies, and state provided driving records. I AUTHORIZE WITHOUT RESERVATION ANY AUTHORITY OR AGENCY CONTRACTED BY DAC TO FURNISH THE ABOVE- MENTIONED INFORMATION.

I have the right to make a request to DAC, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information; and the recipients of any reports on me which DAC has previously furnished within the two year period preceding my request. I hereby consent to Grand rapids Transport obtaining the above information from DAC and I agree that such information which DAC has or obtains, and my employment history with you if I am hired, will be supplied by DAC to other companies which subscribe to DAC Services.

